

ORDINANCE NO. 2015 – O - 10

AN ORDINANCE SETTING AND ESTABLISHING THE RATES OF PAYMENT FOR VARIOUS EMPLOYEES OF THE CITY OF MARSHALL, ILLINOIS FOR THE FISCAL YEAR COMMENCING ON THE FIRST DAY OF MAY, 2015, AND ENDING ON THE 30TH DAY OF APRIL, 2016.

BE IT ORDAINED by the City Council of the City of Marshall, Clark County, Illinois:

Section 1. The rate of pay for the various employees in the following classifications in the following department shall be the base rate listed below:

<u>CLASSIFICATION</u>	<u>DEPARTMENT</u>	<u>BASE PAY PER HOUR</u>
	<u>Clerical Department</u>	
City Collector		19.84
Police Secretary		18.66
Utilities Secretary		19.01
Part Time Office		12.40
Part Time Garage		9.00

Entry level for the above listed positions shall be at 80% of the above pay unless a higher per hour starting pay is approved by the City Council.

Section 2. That the annual rate of pay (unless otherwise designated) for the following employees shall be as follows:

<u>Employee</u>	<u>Rate of Pay</u>
Director of Public Works	\$82,788.35
Superintendent of Public Works	65,667.29
Senior Technician(Effective 6/1/2015)	49,278.87
Senior Technician(Effective 12/1/2015)	50,721.61
Office Manager	63,121.75
Chief of Police (and ESDA Coordinator)	62,508.99
City Attorney	37,641.05

Entry level for the above listed positions shall be at 80% of the above pay unless a higher annual starting salary is approved by the City Council.

Section 3. A full time employee shall have longevity pay added to his or her annual base pay in accordance with the schedule set forth below:

Beginning of tenth (10 th) year	\$ 550.00
Beginning of fifteenth (15 th) year	\$ 800.00
Beginning of twentieth (20 th) year	\$1,050.00

Longevity pay will be paid on or before the 16th day of December of each calendar year.

Section 4. That this Ordinance shall be effective July 13, 2015.

	<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Warren LeFever		✓ ✓	
Jim McKittrick			✓
Cathy Macke			
Cheryl Raisner	✓		
Tim Sanders	✓		
Michael Smitley	✓		
Mark Strait	✓		
Vickie Wallace	✓		

APPROVED



 MAYOR

ATTESTED and filed in my office
 On July 13, 2015.



 CITY CLERK

(SEAL)

Junior Technician – Joel Sims - Goal Based Salary

	Joel	\$/hr	\$/mnt	
Jun-12	\$ 40,622.40	\$ 19.53	\$ 3,385.20	+2%
Dec-12	\$ 42,065.14	\$ 20.22	\$ 3,505.43	
Jun-13	\$ 43,507.89	\$ 20.92	\$ 3,625.66	+2%
Dec-13	\$ 44,950.63	\$ 21.61	\$ 3,745.89	
Jun-14	\$ 46,393.38	\$ 22.30	\$ 3,866.11	+2%
Dec-14	\$ 47,836.12	\$ 23.00	\$ 3,986.34	
Jun-15	\$ 49,278.87	\$ 23.69	\$ 4,106.57	+2%
Dec-15	\$ 50,721.61	\$ 24.39	\$ 4,226.80	
Jun-16	\$ 52,164.35	\$ 25.08	\$ 4,347.03	
Dec-16	\$ 53,607.10	\$ 25.77	\$ 4,467.26	