

RESOLUTION NO. 2010- R - 01

A RESOLUTION ADOPTING A GRIEVANCE PROCEDURE  
UNDER THE AMERICANS WITH DISABILITIES ACT

WHEREAS, the Americans with Disabilities Act requires employers with fifty or more employees to adopt a grievance procedure; and

WHEREAS, the City of Marshall has in excess of fifty employees.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Marshall, Illinois:

Section 1. That the Office Manager of the City of Marshall is hereby designated the Americans with Disabilities Act Coordinator (ADA Coordinator) for purposes of compliance with the Americans with Disabilities Act.

Section 2. That grievance procedure attached hereto and made a part hereof and marked Exhibit A is hereby adopted as the grievance procedure for the City of Marshall under the Americans with Disabilities Act.

Section 3. That this Resolution shall be effective immediately upon its passage.

	<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
James C. Anderson			✓
Terry Clatfelter	✓		
Randall McGinnis	✓		
James McKittrick	✓		
Cheryl A. Raisner	✓		
Tim J. Sanders	✓		
Mark R. Strait	✓		
James White	✓		

PASSED this 22<sup>nd</sup> day of February, 2010

Kenneth R. Smith  
MAYOR

ATTEST:

John White  
CITY CLERK

(SEAL)