

ORDINANCE NO. 2020-O-05

AN ORDINANCE SETTING AND ESTABLISHING THE RATES OF PAYMENT FOR VARIOUS EMPLOYEES OF THE CITY OF MARSHALL, ILLINOIS FOR THE FISCAL YEAR COMMENCING ON THE 1ST DAY OF MAY 2020, AND ENDING ON THE 30<sup>TH</sup> DAY OF APRIL 2021

BE IT ORDAINED by the City Council of the City of Marshall, Clark County, Illinois;

Section 1. The rates of pay for the current hourly employees in the following classifications in the following department shall be the base rate as listed below:

<u>CLASSIFICATION</u>	<u>DEPARTMENT</u>	<u>BASE RATE PER HOUR</u>
Utilities Secretary		\$21.77
Police Secretary		\$21.06
Part Time Office		\$16.69
Part Time Garage		\$10.18

Entry level for the above listed positions shall be at 80% of the above pay unless a higher per hour starting pay is approved by the City Council.

Section 2. The annual rate of pay for the following salaried employees shall be as follows:

<u>EMPLOYEE</u>	<u>RATE OF PAY</u>
Director of Public Works	\$96,819.49
Superintendent of Public Works	\$81,277.37
Senior Technician	\$61,360.92
Office Manager	\$74,048.40
Chief of Police	\$73,171.25
City Attorney	\$44,087.26

Entry level for the above listed positions shall be at 80% of the above pay unless a higher annual starting salary is approved by the City Council.

Section 3. An eligible employee shall have longevity pay added to his or her annual base pay in accordance with the schedule set forth below:

Beginning of the tenth (10 <sup>th</sup> ) year	\$ 550
Beginning of the fifteenth (15 <sup>th</sup> ) year	\$ 800
Beginning of the twentieth (20 <sup>th</sup> ) year	\$1,050
Beginning of the twenty fifth (25 <sup>th</sup> ) year	\$1,300

Longevity pay will be paid on or before the 16<sup>th</sup> day of December of each calendar year.

Section 4. That this Ordinance shall be effective *May 11, 2020*

	<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Michael Smitley	✓		
Warren LeFever	✓		
Edward Pearce	✓		
Jarod Green	✓		
Wendy Tharp	✓		
John Hasten	✓		
Josh Sanders	✓		
Vickie Wallace	✓		

APPROVED

  
MAYOR

ATTESTED and filed in my office  
On *May 11, 2020*

  
CITY CLERK

(SEAL)